



## **Performance and Resource Management Sub (Police) Committee**

**Date:** WEDNESDAY, 14 NOVEMBER 2012

**Time:** 11.00am

**Venue:** COMMITTEE ROOMS, WEST WING, GUILDHALL

**Members:** Deputy Douglas Barrow (Chairman)  
Bob Duffield  
Deputy Keith Knowles  
Kenneth Ludlam  
Don Randall

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**John Barradell  
Town Clerk and Chief Executive**

# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**
2. **DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING**
3. **MINUTES**  
To agree the public minutes and summary of the meeting held on 5 September 2012 (copy attached).  

**For Decision**  
(Pages 1 - 4)
4. **PERFORMANCE AGAINST TARGETS IN THE POLICING PLAN: APRIL - SEPTEMBER 2012**  
Report of the Commissioner (copy attached).  

**For Information**  
(Pages 5 - 24)
5. **HUMAN RESOURCES MONITORING INFORMATION: APRIL 2012 - SEPTEMBER 2012**  
Report of the Commissioner (copy attached).  

**For Information**  
(Pages 25 - 34)
6. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
7. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
8. **EXCLUSION OF THE PUBLIC**  
MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.  

<b>Item No.</b>	<b>Exempt Paragraphs</b>
9	4 & 7
10 - 11	4

## Part 2 - Non-Public Agenda

9. **NON-PUBLIC MINUTES**  
To agree the non-public minutes of the meeting held on 5 September 2012 (copy attached).  

**For Decision**  
(Pages 35 - 36)

10. **BUDGETED WORKFORCE PLAN**  
Report of the Commissioner (copy attached).

**For Information**  
(Pages 37 - 40)

11. **CITY FIRST CHANGE PROGRAMME UPDATE**  
Report of the Commissioner (copy attached).

**For Information**  
(Pages 41 - 48)

12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

13. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**